# The Role of Policing in Canada

#### Facts about policing in Canada

In recent weeks, a lot of public attention has turned to the role of the police in our society. The following is a brief snapshot of policing in Canada and some of the innovative approaches taken by community organizations to improve collaboration with police services.





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#### **Collaboration Between Service Providers and Police is Essential**

Collaboration occurs when a number of community organizations, agencies, and individuals make a commitment to work together and contribute resources to achieve a common, long-term goal. Collaboration between police and other organizations can improve police response to crisis situations, improve access to services for key populations, help community organizations achieve their objectives, and improve police-community trust.

#### **Examples of Effective Collaboration With Police Services**

**Hub Table (Situation Tables).** The Hub Table Model is a risk-driven, collaborative approach which was first adopted in Prince Albert, Saskatchewan in 2012 to reduce crime rate (particularly among young people). The model incorporate weekly meetings in which a wide range of agencies (e.g. police services, corrections, schools, housing, mental health and addiction, etc.) discuss immediate, coordinated, and integrated responses to address acutely elevated risk (AER) of identified individuals and then mobilize needed services. A key mechanism of this model is the identification of high-risk individuals, discussion of risk factors and a group intervention (a door-knock) to link individuals to appropriate services and supports

Joint Response Teams. Police and other specialists establish interagency response teams as a means of providing coordinated and collaborative services to community members in crisis. Examples of this include the Vancouver Car 87 program and, in the UK, the Street Triage Team. In each example, a police constable is paired with a registered nurse or a registered psychiatric nurse to provide on-site assessments and intervention for people living with mental illness or substance use disorders. These kinds of teams are mobile and can resolve situations on site or make referrals to the appropriate resources. Interagency Referral Protocols. Interagency protocols are developed to guide how organizations and the police interact with one another, to map out how police officers respond to certain key populations, and to determine how agencies respond together to crises in the community. For example, some communities established protocols for a seamless and coherent response to adult victims of family violence across multiple stakeholder organizations. The protocol describes how agencies will respond to the needs of victims of family violence in a collaborative, comprehensive and a culturally relevant way. The signees also commit to an ongoing, cross-agency training about family violence.

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**Crisis Intervention Teams.** This model focuses on prearrest diversion; specially trained police officers serve as front line responders to community crises and act as liaisons to other services including mental health systems. Officers are trained to assist individuals experiencing mental illness, substance use disorders, and homelessness, and offer appropriate treatment as an alternative to arrest. The model involves collaboration between police, emergency services, treatment providers and specialized mental health services, and often formal protocols are established with these parties.

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Qatalyst works with a wide range of the organizations in areas of justice, health, housing, training and employment programs, and other social programs targeting vulnerable populations. We have extensive experience working with Indigenous communities and minority groups.

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We are preparing a paper on strategies that are currently in place and could be employed in Canada to facilitate greater collaboration between service providers and police. As part of this process, we are conducting a short five-minute survey with the non-profit organizations. We will be sharing a summary of our findings with those who participate. You can access the survey at: <u>https://www.research.net/r/YGLJ2BQ</u>

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